



# **ALPJOBS**

Anticipate Future Jobs on Alpine Remote Areas

### AlpJobs project: approaching future studies

6th September 2018

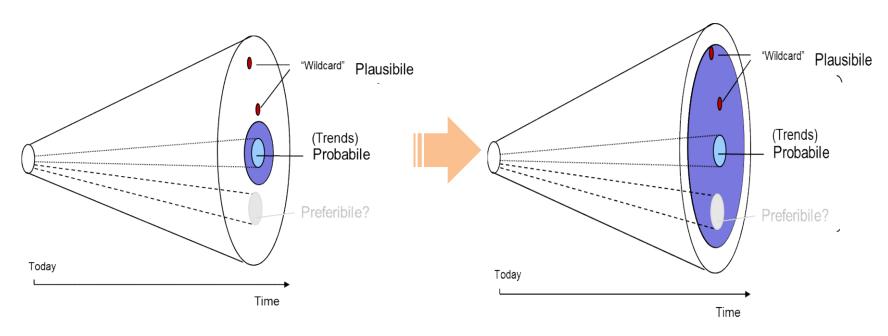
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## Premises: scope of *Futures exercises*



To expand our mental maps of possible futures

### Thinking futures as empowerment or capacitation

#### Seeing

Deepening understanding of relevant change

Environmental Scanning

#### **Thinking**

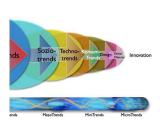
Interpreting implications, identifying alternative futures & deciding on action

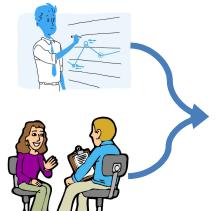
Strategic Thinking

#### Doing

Implementing action and aligning the organisation

Scenario Planning





#### THE SCENARIO DEVELOPMENT PROCESS

Define Focal Issue, Question, or Decision and Relevant Timeframe Review Past Events & Alternative Interpretations

Identify Driving Forces Identify Critical Uncertainties

Develop Plausible Scenarios Discuss Implications & Paths



